

My Development Need:

LEARNER NAME:

TO BE COMPLETED BY:

My Learning Plan:

(Select all that apply)

- Enhancement Plan**
Move a mission-critical skill from average to a strength
- Development Plan**
Work on a weakness
- Exposure Plan**
Try out an untested skill to see where you stand
- Compensation Plan**
Decrease the noise of an overuse
- Rerailment Plan**
Get performance back on track after a stumble

QUOTES THAT INSPIRE ME

MY "BEFORE" DESCRIPTION *(Unskilled, Overused, or A Problem)*

BEFORE

SOME CAUSES FOR ME

MY LEARNINGS FROM "THE MAP"

MY ACTION PLAN *(Select all that apply)*

- Learning on My Own**
(Development Remedies, Substitutes, Compensators, Workarounds)
- Learning from Feedback**
- Learning from Full-Time Jobs**
- Learning from Develop-in-Place Assignments**
- Learning from My Plan**
- My Suggested Readings**

MY "AFTER" DESCRIPTION *(Skilled or Not a Problem)*

AFTER