

# STRATEGIC ALIGNMENT ARCHITECT™

## Aligning Your Talent to Organizational Strategy



### COURSE SUMMARY:

One-day course  
8:30 a.m. – 5:00 p.m.

**For additional information or to register:**  
**+1-952-345-3624**  
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**www.lominger.com**

### How can we align our organization's capabilities with our business strategy?

**PURPOSE:** The STRATEGIC ALIGNMENT ARCHITECT™ helps you understand what your organization does well today and what it needs to do well in the future to achieve its strategic goals. In our trusted and easy-to-use sort card format, SAA is a combination of selected organizational core competencies, organizational capabilities and cultural attributes which, when active, either enable or chill an organization's chances of implementing strategic change. When you align talent to strategy you can achieve a foundation for Systemic Talent Management. Lastly, you can brand yourself as a Strategic HR/HRD Practitioner.

**OBJECTIVES:** Participate in this Certification and you will be able to:

- Expand the research based approaches from Leadership Architect® and add an OD approach for rigor and alignment
- Map your organizational direction to the Lominger competencies to vet and assure organizational alignment, and cascade messages
- Perform as a major contributor to company strategies and decisions and earn "a seat at the table" when business decisions are made
- Identify key organizational strengths and areas of development to redirect larger development efforts
- Explore transformational impacts to culture, engagement, values, and performance an aligned talent system can offer

**RESULT:** Close the gap between your organization's business strategy and organizational capability.

### REGISTRATION FEES: \$1195

Price includes one-day course, all materials, breakfast, refreshments, and lunch. Fees are due and payable at the time of registration. Additional logistical details will be sent with a confirmation of your enrollment.

### COURSE MATERIALS:

The STRATEGIC EFFECTIVENESS ARCHITECT™ Tool Set and Sort Cards – the FYI for STRATEGIC EFFECTIVENESS ARCHITECT™, workshop manual, The Leadership Machine Book, 100 Things You Need to Know Book and 50 More Things You Need to Know Book.

### CANCELLATION POLICY:

\$25 processing fee for any cancellations received more than two weeks (10 business days) prior to course. \$250 cancellation fee for cancellations received between 10 and 3 business days prior to course. No refunds will be given for cancellations within 3 business days of the start of course.

Cancellation fees will be waived if an attendee reschedules a course at the time of cancellation. Rescheduled sessions must take place within 6 months of original registration date. Substitutions of employees from within the same organization are welcome without penalty provided all prerequisites are met.

*Prerequisite: Leadership Architect® 101*