

Interview Architect® Certification Competency and Learning Agility-Based Selection

When: September 16, 2010

Description:

- The session enables you to proficiently use Lominger's highly effective Interview Architect® tools as well as to upgrade your hiring process through the integration of these tools and the review of selection best practices. It will be a highly interactive session with two opportunities to practice using the tool, in different formats, as well as to observe, and score a mock interview in order to further refine your interviewing and selection prowess. Instruction is also provided in how to develop and disseminate the IA interview guides.

Objectives:

- To learn the research findings about best-practice interviewing and selection techniques
- To deepen your skill in interviewing for and assessing competencies
- To explore the concept of learning agility and how to interview for it
- To re-familiarize you with how best to plan for and conduct interviews
- To practice comparing and selecting candidates
- To review legal issues
- To discuss implementation approaches

Time:

- 8:00 – 8:30 Continental Breakfast; 8:30 – 5:00 Certification (includes lunch)

Place:

- Rodman Resources LLC, 1841 Broadway, Suite 1102. Entrance on 60th St. NYC

Cost and Registration Procedure:

- \$1,000 per person registration including \$100 course notebook and related articles
- Leadership Architect® 101 is a pre-requisite for this course

Additional Materials Required:

(These must be ordered directly from www.Lominger.com; please note associate: Linda Rodman)

- **Required:**
 - Interview Architect® Express Interviewer's Kit-competency level
 - Interviewing Right book
- **Optional:**
 - Interview Architect® Professional Handbook,
 - 100 Things You Need to Know Book

Contact:

- Linda Rodman, linda@rodmanresources.com, (212) 265-7708

Leadership Architect® 101 Certification Competency Based Leadership Development & Competency Modeling

When: September 15, 2010

Description:

- The session covers a comprehensive, integrated set of tools that allows you to put research-based leadership development best practices into action. You will learn a common competency language that can be used to identify the critical skills needed for individual, and organizational, success and leave able to implement an array of related HR tools efficiently, effectively, and confidently. This is a pre-requisite for Lominger certifications.

Objectives:

- To learn the research behind the Leadership Architect® Suite and competencies
- To find out why executives derail and how they become successful
- To learn effective approaches for position profiling
- To deepen your understanding of development planning
- To do a solid self-assessment and determine the best areas for you to focus

Time:

- 8:00 – 8:30 Continental Breakfast; 8:30 – 5:00 Certification (includes lunch)

Place:

- Rodman Resources LLC, 1841 Broadway, Suite 1102. Entrance on 60th St. NYC

Cost and Registration Procedure:

- \$1,000 per person which includes the course notebook, a number of related articles, Research and Interpretation Guides

Additional Materials Required:

(These must be ordered directly from www.Lominger.com; please note associate: Linda Rodman)

- **Required:**
 - LEADERSHIP ARCHITECT® Competency Sort Cards
 - FYI For Your Improvement™ 5th edition
- **Optional:**
 - The Leadership Machine
 - 100 Things You Need to Know
 - YOU, Being More Effective in Your MBTI Type
 - The Career Architect Development Planner
 - Quick Reference Guide
 - Broadband Talent Management™ book and coaching guide
 - FYI for Teams, 2nd edition

Contact:

- Linda Rodman, linda@rodmanresources.com, (212) 265-7708

Certification Registration

Reserve your place at the certifications no later than: September 6, 2010

Fax or email this form to (212) 265-7709 or to linda@rodmanresources.com

Name/Title: _____

Company/Division: - _____

Address: _____

City: _____

State: _____

Zip code: _____

Phone: _____

Fax: _____

E-mail: _____

Lominger Associate: _____

_____ I will attend the September 16, 2010 Interview Architect® certification (\$1,100)

_____ I would like to attend the September 15, 2010 Leadership Architect® certification (\$1,000)

_____ I will attend both the sessions (\$2,000 for both)

Please mail your check, made out to Rodman Resources LLC in advance of the certification at the following address:

Linda Rodman
Rodman Resources LLC
1841 Broadway, Suite 1102
New York, NY, 10023

Call Linda at (212) 265-7708 with any questions about either the certifications or registration